

# MTC Carbon Reduction Plan

May 2026

## Commitment to achieving Net Zero

MTC is committed to achieving net zero corporate emissions by 2035 and to implementing decarbonisation initiatives at applicable contracted sites to support public sector net zero objectives.

## Carbon emissions

This is MTC's fifth year reporting their annual GHG emissions. This year the decision was taken to re-baseline MTC's net zero target to 2022 from 2021. A pause in MTC's contract activities in 2021 meant the company was operating purely as a bidding function. 2022 was deemed a more accurate reflection of normal business operations after the disruption of the pandemic in 2020 and 2021.

Emissions have been calculated for MTC's corporate operations following the methodologies laid out in the GHG Protocol Corporate Accounting and Reporting <sup>1</sup>Standard, and Corporate Value Chain (Scope 3) <sup>2</sup>Standard and have utilised the UK Government's emission factors.

This year marks the first milestone year of MTC's net zero target, aiming to reduce corporate scope 1, 2 and 3 greenhouse gas emissions in absolute terms by 25%. MTC have achieved a 49% reduction in these emissions in 2025, surpassing their target by 24%.

Periods covered: 2021 to 2025						
EMISSIONS (tCO <sub>2</sub> e)	2021	2022	2023	2024	2025	2025 vs. baseline (2022)
Scope 1	0.7	2.8	1.2	0.3	0.3	-90%
Scope 2	6.9	4.4	3.0	3.3	2.8	-36%
Scope 3*	25.6	49.1	34.9	31	25.5	-48%
<b>Corporate Total</b>	<b>33.2</b>	<b>56.4</b>	<b>39.0</b>	<b>34.6</b>	<b>19.4</b>	<b>-49%</b>
<i>Scope 3: Employee commuting to contract sites</i>	58.4	87.2	113.4	185.4	119.9	37%

<sup>1</sup><https://ghgprotocol.org/corporate-standard>

<sup>2</sup><https://ghgprotocol.org/standards/scope-3-standard>

Scope 3: Business travel to contract sites	557.2	341.6	276.1	178.2	80.5	-53%
<b>Contract travel total</b>	<b>615.6</b>	<b>428.9</b>	<b>389.5</b>	<b>363.6</b>	<b>200.4</b>	<b>-53%</b>

## Emissions reduction targets

MTC has met and almost doubled their objective to reduce corporate scope 1, 2 and 3 greenhouse gas emissions in absolute terms by 25% in 2025, achieving a 49% reduction. Looking forward, MTC aims to continue this success over the next 10 years by reducing corporate scope 1, 2 and 3 greenhouse gas emissions in absolute terms by:

- 50% by 2030
- Net Zero by 2035

Compared to a 2022 baseline.

## Carbon reduction projects

Several initiatives are underway or recently implemented at MTC:

- MTC has worked with Octopus Energy to roll out an initiative where employees may lease electric vehicles through salary sacrifice and change their home electricity to a renewable energy supply. Additionally, the “Nearly New Scheme” offers refurbished second-hand electric cars to extend offering to lower salaried personnel.
- MTC has added energy awareness and wider sustainability training into its employee training platform.
- MTC has introduced a car sharing scheme and have added priority parking for car sharers at their contacted sites to reduce the number of vehicles on the road.
- MTC has started tracking and reporting on emissions associated with all forms of business travel.
- MTC has downsized its office space in line with demand for office-based operations.
- MTC has introduced the sole procurement of electric vehicles for its business fleet.
- Source renewable electricity at all sites where MTC is responsible for the electricity supply.
- Replaced fossil fuel-based heating systems with air source heat pumps or other non-fossil fuel systems upon plant replacement where MTC is responsible for the heat supply.
- Moved away from relying on staff based in the Midlands travelling to our Kent contract site, by moving towards a more local staffing model.

## Net Zero principles for contract sites

In addition to actions on corporate operations, MTC will implement the following Net Zero principles at each of its contract sites, whose emissions are reported separately:

- Develop a bespoke decarbonisation strategy for each contract site adopted.
- Support all prevailing decarbonisation related Government initiatives and strategic goals.

- Implement best-practice energy management, including appropriate control of all Heating, Ventilation, Air Conditioning (HVAC), and lighting systems, while maintaining the ambient conditions specified in Government guidelines.
- Seek to make investments in cost effective measures to support best practice energy management, including but not limited to metering, automated controls, building fabric upgrades, high efficiency lighting, and plant.
- Provide energy and waste awareness training for all site employees.
- Implement business travel policies to incentivise lower emission choices, such as video conferencing, public transport, walking and electric vehicle usage.
- Source renewable electricity at all sites where MTC is responsible for the electricity supply.
- Work with Government departments to implement onsite renewable energy generation technology, such as solar photovoltaics, solar thermal water heating, and wind power.
- Implement a procurement policy to seek to use low carbon suppliers and products.
- Maintain a strategy of zero waste to landfill, with specified preference for the most resource efficient disposal routes.

## Declaration and sign-off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and the Technical Standard for Completion of Carbon Reduction Plans<sup>3</sup>.

Emissions have been reported in accordance with the published technical standard for Completion of Carbon Reduction Plans and the GHG Protocol Corporate Accounting and Reporting Standard and calculated using the appropriate [Government emission conversion factors for greenhouse gas company reporting](#)<sup>4</sup>.

Scope 1 and Scope 2 emissions have been reported in accordance with Streamlined Energy and Carbon Reporting (SECR) requirements<sup>5</sup>, and the required subset of Scope 3 emissions have been reported in accordance with the published Technical Standard for Completion of Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by Chris White, Director of Health, Safety, Facilities Management and Property and SLT Sponsor of Social Mission focussed on sustainability and Ian Mulholland, Managing Director.

## Signed on behalf of MTC:

Chris White, Director of Health & Safety, Property and Facilities Management

*CWhite*

Date: 5 June 2026

Ian Mulholland, Managing Director

*Ian Mulholland*

Date: 5 June 2026

<sup>3</sup>[https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment\\_data/file/991625/PPN\\_0621\\_Technical\\_standard\\_for\\_the\\_Completion\\_of\\_Carbon\\_Reduction\\_Plans\\_2\\_.pdf](https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/991625/PPN_0621_Technical_standard_for_the_Completion_of_Carbon_Reduction_Plans_2_.pdf)

<sup>4</sup><https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

<sup>5</sup><https://www.gov.uk/government/publications/academy-trust-financial-management-good-practice-guides/streamlined-energy-and-carbon-reporting>